

Ayden Arts & Recreation

Volunteer Coaches Job Description

Mission Statement:

The mission of Ayden Arts and Recreation Department is to provide high quality, diverse and accessible programs, services and facilities that enhance the quality of life for all ages, cultures, and abilities.

Statement of need:

The Ayden Arts & Recreation Department needs volunteers to coach youth sports teams in its' Athletics Division. The Athletic Division provides recreational and competitive opportunities for Town of Ayden's youth who have an interest in cheerleading, flag football, tackle football, basketball, softball, and volleyball. Volunteer coaches are expected to assist, collaborate and support a safe and wholesome environment where participants are encouraged to learn and feel empowered to participate. The measure of success is not by the score but the development of our youth.

Job Description:

Volunteer Youth Sports coaches will teach children sport-specific skills and game concepts. They will promote sportsmanship, teamwork, and physical fitness. Volunteers will manage training and practice activities. As well as lead youth sports teams in league-sponsored competitions. Volunteer coaches are expected to lead a team of youth participants for the selected sport by following the established coach's guidelines which include, but are not limited to:

- Establish communication channels with administrators, parents and participants
- Comply with all safety requirements
- Assist with distribution and collection of equipment, uniforms, and other inventory as needed
- Follow and support Ayden Arts and Recreation rules, regulations and policies regarding incidents, accidents, and emergencies

Qualifications:

Volunteer coaches must be adults who can pass a criminal history background screening, according to the criteria set forth by the Department. Volunteers must have basic knowledge of the sport for which he or she is applying to coach, demonstrated via interview with the Athletic Coordinator. Additionally, volunteer coaches must:

- Exhibit a positive attitude
- Work well and communicate with children in one-to-one and group situations and have a commitment to empathy, dignity, self-esteem, and skill building.
- Display an energetic, enthusiastic, dependable, honorable, trustworthy, and friendly personality
- Present a neat, orderly, and appropriate appearance
- Be organized and prepared.

Experience and Training:

Volunteers who wish to serve as coaches with the Ayden Arts & Recreation Department must be at least eighteen years old. A high school diploma or equivalent credential is preferred. Assistant coaches need no prior experience. At least two years of prior experience leading youth recreational programs and/or athletic teams is preferred for those volunteers applying for head coaching positions. All volunteers must demonstrate an ability to perform the specified duties of a coach and a willingness to learn from those involved in the program

Benefits:

Volunteer head coaches will receive free team t-shirt, and admission to games. Volunteers may receive recognition at sport banquet. Volunteers also receive satisfaction in knowing their efforts contribute to the positive development of Town of Ayden youth.